

DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

2218 Kausen Drive, Ste. 100, Elk Grove, CA 95758
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 www.dfeh.ca.gov

**SETTLEMENT AGREEMENT****RESPONDENT:**

Maximum Fitness LLC dba Gold's Gym of Vacaville

DFEH #

U200607M0002-00-s

COMPLAINANT:

Gregory Adler

In exchange for the promises made by the Respondent contained in this agreement, the Department of Fair Employment and Housing agrees to close the complaint of discrimination listed above.

The Respondent further agrees that the Department of Fair Employment and Housing shall have the right under this Settlement Agreement to conduct a compliance review within one year of the effective date of this agreement, to determine whether such agreement has been fully obeyed and implemented, and to bring an action in the Superior Court of the State of California when it believes, on the basis of evidence presented to it, that any person is violating or about to violate this agreement. The Department and Respondent agree that this agreement may be used as evidence in a subsequent administrative proceeding in which the parties allege a breach of this agreement.

It is understood that this agreement does not constitute an admission by the Respondent of any violation of the Fair Employment and Housing Act.

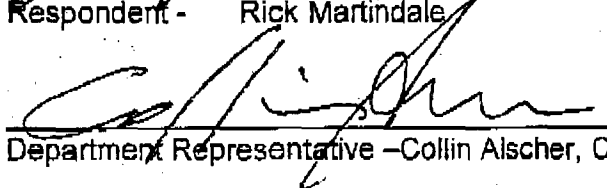
In exchange for the promises of the Department of Fair Employment and Housing, State of California, contained in this agreement, the Respondent agrees to:

Respondent will no longer offer an exercise room or exercise equipment for the use of women only. If Respondent wishes to offer a private area for exercising and use of equipment, such area must be accessible from the main floor so that both male and female members may enter.

The Department of Fair Employment and Housing participating in this agreement does not reflect any determination by the Department on the merits of this complaint. Furthermore, the Department does not waive its rights to process any other complaint against the Respondent.


 Respondent - Rick Martindale

12-3-07
 Date


 Department Representative - Collin Alscher, Consultant III

12/13/07
 Date