



National Coalition For Men (NCFM)

Since 1977

932 C Street, Suite B, San Diego, CA 92101 / 619-231-1909 / ncfm.org / 501(c)3 nonprofit corporation

September 10, 2018

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Re: San Diego Military Women (No-Men-Allowed) Careers Event
California Constitution and U.S. Constitution Equal Protection Clauses

Dear Ladies and Gentlemen:

I am president of the San Diego-based National Coalition For Men (NCFM). NCFM is 501(c)(3) nonprofit educational organization that raises awareness about how sex discrimination adversely affects boys, men, their families and the women who love them. NCFM is the oldest organization of its type in the world. You can learn more about NCFM at www.ncfm.org and <https://www.facebook.com/National.Coalition.For.Men>.

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NCFM is troubled the City of San Diego and County Sheriff's Department are using public resources to actively support and participate in the San Diego Military Women (No-Men-Allowed) Careers Event on Friday, September 14, 2018. Such involvement violates the Equal Protection Clauses of the California and U.S. Constitutions. Both of which clearly prohibit the City and County from discriminating against men or women.

In the attached September 5, 2018, email, from the City of San Diego's Darisha Hunter, the City boldly promotes the so-called "San Diego Military Women Careers Event." The email asserts, "We are hosting our Women's Military Career Fair on 9/14/18," and extends an invitation to the Military Women's Resource Center Career Fair catering to Women's Veterans, Active Duty Females, and Spouses [and] THIS EVENT IS ALSO OPEN TO WOMEN IN THE GENERAL PUBLIC."

Inconceivably, the City and the County of San Diego appear little concerned with similarly situated Male Veterans, Active Duty Males, Male Spouses, and MEN IN THE GENERAL PUBLIC despite the hugely disproportionate sacrifice these brave men have made.

As of April 1, 2017, 2,296 of the 2,346 U.S. Military members who lost their lives in Operation Enduring Freedom were men. A similarly grossly disproportionate number of "Male Veterans" and "Active Duty Males" suffered injuries in Operation Enduring Freedom. Many of these debilitating injuries, such as lost limbs, are borne by these male veterans for the rest of their lives, including while looking for a job to support their families.

To be clear, California government entities are prohibited from discriminating against persons based on their sex by the equal protection clauses of the U.S. Constitution and the California Constitution (specifically Art. I, § 31 (Proposition 209); Art. I, § 7, subd. (a) and Art. IV, § 16 subd. (a)) of the latter, as well as California Government Code section 11135. Moreover, the City of San Diego Human Rights Commission intakes, investigates and resolves citizen sex-discrimination complaints.

Thus, the San Diego Military Women Careers Event is immoral and illegal. One would think our elected officials and law enforcement agencies would be protectors of the law, diversity, and inclusion, as well as our entire military. Instead, they shamefully offer a politically correct if not expedient substitute, which openly disrespects over 95% of our past and present military personnel, males.

NCFM is very familiar with the Equal Protection Clauses of the California and U.S. constitutions, having prosecuted legal actions to enforce both to ensure governments treat men and women equally. For example, NCFM and two of its members have sued the Selective Service System to require the Selective Service System to extend to women the same right that men have to register for the U.S. Military draft, because the U.S. Department of Defense opened all combat positions to women in February of 2013. This case is pending in the United States District Court for the Southern District of Texas, Case Number 4:16-cv-03362, *National Coalition for Men et al. v. Selective Service System et al.*

NCFM respectfully asks, the City of San Diego and the County of San Diego to (1) postpone the upcoming San Diego Military Women (No Men) Careers Event (2) reschedule it (3) rename it something like "San Diego Military Women and Men Careers Event" or "San Diego Military Careers Event," and (4) invite, welcome, and accommodate "All Veterans," "All Active Duty," "All Spouses," and "WOMEN AND MEN IN THE GENERAL PUBLIC."

Sincerely,



Harry A. Crouch
President

From: Hunter, Darnisha <DHunter@sandiego.gov>
Date: Tue, Sep 4, 2018 at 1:54 PM
Subject: FW: San Diego Military Women Careers Event
To:

Please share.....

Darnisha

From: George Little <glittledog@sbcglobal.net>
Sent: Tuesday, September 04, 2018 1:37 PM
To: Hunter, Darnisha <DHunter@sandiego.gov>
Subject: Fw: San Diego Military Women Careers Event

Hi Ms. Hunter, you probably have seen this already but just in case you have not. Please for distro thru your network.

Respectfully,

George Little, AMVETS District 1

Military Inclusion would like to extend an invitation to attend the Military **Women's** Resource & Career Fair catering to Women Veterans, Active Duty Females, and Spouses. ***THIS EVENT IS ALSO OPEN TO WOMEN IN THE GENERAL PUBLIC.***

WHO: Military Inclusion

WHAT: Resource & Career Fair

WHEN: Friday, September 14, 2018

WHERE: Anchors Catering & Conference Center 2375 Recreation Way, San Diego, CA 92136

TIME: 11am-1pm

Partial list of anticipated companies:

- General Global Assistance
- Devry University
- San Diego Marriott
- FFF Enterprises
- Shamrock Foods Company
- Riverside Sheriff's Department
- UCSD
- G4S
- ASI Hastings – Heating & Air
- Heavy Equipment College
- Southwest Carpenters Training Fund
- OFA
- US Customs & Border Protection
- Allied Universal
- Los Angeles County Sheriff

- Brandman University
- Aerotek
- Allied Universal Security
- USE Credit Union
- U.S. Homeland Security
- San Diego Sherriff
- Los Angeles Probation
- VCC San Diego
- San Diego Police Department

Be prepared for on-site interviews!

More confirmations expected!

Job Seekers- register online to attend this event - <https://militaryinclusion.com/jobseeker-career-fair-registration/>

(Positions hiring at Career Fair)

Riverside County Sheriff's Department :

- DEPUTY SHERIFF TRAINEE
- CORRECTIONAL DEPUTY I
- SHERIFF'S 911 COMMUNICATIONS OFFICER I

Allied Universal Security :

- Security Officer - DoD Cleared
- Armed Security Officer for County of San Diego
- Security Officer
- MTS Transit Armed Security Officer

San Diego Sheriff :

If you have ever considered a career in law enforcement or detentions, this is the time to act. The San Diego County Sheriff's Department is seeking to hire an unprecedented number of employees in the upcoming months. Expansion in both patrol operations and detentions is creating exciting opportunities for good men and women interested in becoming part of a winning team. During this ambitious hiring period we are accepting applications the first fourteen days (14) of the month. Come out to the Career Fair, meet the Recruiter and start a new career!

- Deputy Sheriff Detentions/Courts
- Deputy Sheriff Law Enforcement
- Deputy Sheriff's Cadet
- Sheriff's Detention Nurse
- Deputy Sheriff-Lateral-18574601L
- Deputy Sheriff Cadet-Detentions/Court Services

Voices for Children :

- Advocacy Supervisor
- Program Administrative Assistant
- VOICES FOR CHILDREN (CASA) - INFORMATION SESSION
- Development Data Analyst

Aerotek:

- Master Production Planner
- Clinical Research Coordinator
- Patient Billing Analyst
- Material Planner

Shamrock Foods Company:

- Account Executive
- Account Executive Trainee
- Delivery Driver
- Account Manager Emerging Accounts

Questions, Call Oran Brown – (619) 277-9099

Thank you so much!

Regards,

Oran Brown

CEO
Military Inclusion

(619) 277-9099

www.militaryinclusion.com