

BYLAWS

The National Coalition of Free Men INC. (NCFM)
(Latest Amendment: August 28, 2019)

REMEMBERING OUR FOUNDERS,

Bill Ballen, Amnon Goldstein, Edith Herbert, Naomi Penner, Tom Williamson, and Tom Lynch.

ARTICLE I: NAME OF ORGANIZATION

The name of the corporation is The Coalition of Free Men, Inc., DBA National Coalition For Men and NCFM (hereafter NCFM).

ARTICLE II: PURPOSE

NCFM is a 501(c)(3) nonprofit educational organization. NCFM strives to create genuine gender equity in the world by ending harmful discrimination and stereotypes against boys, men, their families, and the women who love them. NCFM is gender-inclusive, nonpartisan, diverse, and effects civil rights and other reforms through advocacy, education, outreach, services, and litigation. NCFM does not accept discrimination or scapegoating in any form. NCFM works to promote a world in which neither sex is blamed for the problems of the other.

ARTICLE III: GOVERNANCE

Section 1. Board of Directors

The Board of Directors (hereafter Board) shall consist of:

- A. *An Executive Board* : The Executive Board is composed of a President, Vice-President, Treasurer, Secretary, and any officer as established by the Board. Hereafter Executive Board Officers are referred to as "Officers" unless specified by title, for example, "President."
- B. *Chapter Presidents*: Each Chapter President is a Board Member and may appoint another member of their chapter to take their place.
- C. *Chapter Delegates*: Each Chapter Delegate, hereafter referred to as a Delegate, is a member selected by their respective chapter and approved by the Board.
- D. *Members-at-Large*: Each Member-at-Large is a member selected by the Board.
- E. *Terms* : The term of each member is one year.

Section 2. Meetings

- A. The Board shall meet no less than once a year.
- B. A meeting of the Board may be convened by the President or two other Officers.
- C. Members may attend the Board meetings in a silent and non-voting capacity.
- D. Board Members must be notified by email or telephone at least two days before a board meeting, except in case of emergency.
- E. Meetings may be by telephone, internet, or in person.
- F. A quorum of the Board shall be 50% plus one.

Section 3. Board Duties

Board duties include but are not limited to:

- A. The President is the Chief Executive Officer, a member of all committees, presides over the Board, and may convene the Board.
- B. The Vice-President assumes the functions of the President in his/her absence and will be responsible for any special projects as appropriate.
- C. The Treasurer is responsible for the management of funds and accounts, governmental reporting, financial reporting to the Board, and other financial matters.
- D. The Secretary is responsible for correspondence, keeping attendance records, and minutes of Board meetings.
- E. The Board may appoint additional officers at their discretion.
- F. The Executive Board shall be responsible for the day-to-day business of the organization under the leadership of the President.
- G. Upon resignation or removal of an Officer, the Board shall meet to elect a replacement by majority vote.
- H. A Board Member may submit a written request to the President for removal of another Board Member.
- I. The President must call the Board meeting within 40 days with 7 days advance notice upon such request.
- J. Any Board member may be removed from the Board by a 2/3 vote of all Board members.
- K. There must be a quorum of Board Members at the meeting.

Section 4. Organization Representatives

- A. The Executive Board represents the organization in all legal matters. It also may represent the organization in public relations matters or appoint others to do so as the need arises.
- B. The Executive Board shall appoint or remove all spokespersons.

Section 5. Dissolution of Chapters

When a chapter is closed, the Board will administer the chapter's assets, liabilities, and activities as applicable and appropriate.

ARTICLE IV: MEMBERSHIP AND DUES

- A. Membership shall be open to anyone who has applied, paid dues, demonstrates general agreement with our purpose, and who abides by the rules of NCFM.
- B. Membership may be terminated without cause at the sole discretion of the Executive Board.
- C. The Board shall set dues for NCFM.
- D. The Executive Board or the President can waive the dues of a member.
- E. A member is one who is current on their dues or whose dues have been waived.

ARTICLE V: CHAPTERS

- A. New chapters begin on a provisional basis. In order to establish a provisional chapter, three fully paid members must apply to the Board for provisional chapter status. Upon authorization of such status, the chapter must use the corporation name, logo, and literature approved by the Board.
- B. The provisional chapter must agree to comply with NCFM bylaws.
- C. In order to attain a charter as a chapter with full privileges, the provisional chapter must obtain a total membership of not fewer than five fully paid members.
- D. All chapters must conform to the following naming convention when deciding what to call themselves: the name will be by geographic location, such as National Coalition For Men San Diego (DBA NCFMSD) or National Coalition For Men Northern California (DBA NCFMNC). In case of a conflict, such as between North Carolina (NC) and Northern California (NC) the convention will be either NCFM N. California or NCFM N. Carolina, as applicable.
- E. Each chapter will hold a meeting at least every six months to discuss issues and to conduct chapter business.
- F. Each chapter shall elect a President, Secretary, and Treasurer. They may also elect a Vice-President. These officers will be the Executive Committee of the chapter.
- G. No chapter may incur debts. Chapters must pay for whatever they deem necessary when the purchases are made.
- H. Any chapter may have its chapter status terminated by a 2/3 vote of all Board members.
- I. Public statements and publications by chapters covering subject matter not previously coordinated or approved by the Board, or not previously established as organizational policy, must be submitted for approval to the National President for review and/or approval by the Executive Committee prior to release or publication.
- J. Chapters may determine the amount of dues they charge for themselves over and above national dues, but not more than \$100 annually unless approved by the Board.
- K. To be a member in good standing in a chapter, an individual must have paid his/her national dues except for when waived by the President or the Executive Board.
- L. Chapters are encouraged to collect dues using NCFM's automated membership system.

ARTICLE VI: DISSOLUTION

Upon dissolution of NCFM, the Board shall settle all liabilities and assets in accordance with Section 501(c)(3) of the Internal Revenue Code. Remaining assets shall be given to like-minded nonprofit organizations.

ARTICLE VII: AMENDMENT TO BYLAWS

These bylaws may be amended by a 2/3 vote of the Board at a quorum meeting with thirty (30) days advance notice.

ADOPTION OF BYLAWS

These bylaws (four (4) pages) were adopted and approved by the Board on 14 September 2019.

Harry Crouch, President

Will Hageman, Secretary